



IMCO\_PV(2020)0902\_1

# MINUTES

Meeting of 2 September 2020, 13.45-15.45 and 16.45-18.45,  
and 3 September 2020, 9.00-11.00

BRUSSELS

The meeting was held with the remote participation of most attendants and opened at 13.48 on Wednesday, 2 September 2020, with Petra De Sutter (Chairwoman) presiding.

**1. Adoption of agenda**

IMCO\_OJ(2020)0902\_1

**Decision:** The draft agenda was adopted in the form shown in these minutes.

**2. Chair's announcements**

**A. Welcome words**

The chair welcomed back MEPs, following the summer recess and reminded them that the President had renewed his previous decision concerning the restrictions on Committees activities and his recommendation for the continuation with remote meetings, so as to observe the distancing rules in place.

**B. Interpretation**

Interpreters for the following languages FR – DE – IT – EN – ES – CS - PL – NL – RO are present today in the EP for this meeting. They rely on the quality of the sound and video of remote participants in order to get your message across. It is therefore very important that you follow connection and speaker's guidelines sent to you. Please be aware that phone interventions or only audio connections will not be

interpreted.

Speakers are invited to speak their mother tongue if it is one of languages for which interpretation is available. It is also strongly recommended to avoid reading out a speech, please use your speaking notes as a background material and speak freely and at a natural pace. DG LINC Interpreters thank you in advance for your cooperation.

### C. Time Management

The chair reminded MEPs that Coordinators have agreed an adapted framework for the Exchange of views on Reports/Opinions which restricts the floor to one MEP per Political Group (usually the shadow or his/her replacement) and very limited duration. This reflects the limitation imposed to all committee meetings of 2 hours and the necessity to give priority to items of business in relation to COVID-19 issues.

### D. Webstreaming and eMeeting

The Chairwoman reminded Members that the meeting is webstreamed live and that the eMeeting application is available on tablet or laptop to access the meeting documents, as IMCO is totally paperless.

## 3. Approval of minutes of meetings

- 29 June 2020 PV – PE654.027v01-00
- 6-7 July 2020 PV – PE654.094v01-00

**Decision:** The minutes were approved.

Remote voting procedure on amendments (in parallel with Committee proceedings) to the draft opinions under points 4 – 6 took place between 13.50 and 15.20.

## 4. General budget of the European Union for the financial year 2021 - all sections

IMCO/9/03411

Rapporteur:

Leszek Miller (S&D)

PA – PE654.034v01-00

AM – PE655.652v01-00

- Adoption of draft opinion

## 5. Artificial intelligence in criminal law and its use by the police and judicial authorities in criminal matters

IMCO/9/02286

2020/2016(INI)

Rapporteur for the opinion:

Marcel Kolaja (Verts/ALE)

PA – PE648.565v01-00

AM – PE653.820v01-00

Responsible:

LIBE – Tudor Ciuhodaru (S&D)

PR – PE652.625v01-00

AM – PE655.659v01-00

- Adoption of draft opinion

## 6. A New Industrial Strategy for Europe

IMCO/9/02946

2020/2076(INI)

Rapporteur for the opinion:

Adam Bielan (ECR)

PA – PE652.383v01-00

AM – PE652.522v02-00

Responsible:

ITRE\* – Carlo Calenda (S&D)

PR – PE650.700v01-00

AM – PE653.874v02-00

AM – PE653.982v02-00

AM – PE653.877v02-00

- Adoption of draft opinion

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## 8. New Circular Economy Action Plan

IMCO/9/02950

2020/2077(INI)

Rapporteur for the opinion:

Anna Cavazzini (Verts/ALE)

PA – PE652.282v01-00

Responsible:

ENVI\* – Jan Huitema (Renew)

- Consideration of draft opinion
- Deadline for tabling amendments: **9 September 2020, 12.00**

**Speakers:** Anna Cavazzini, Pascal Arimont, Biljana Borzan, Sandro Gozi, Virginie Joron, Adam Bielan, Anne-Sophie Pelletier

## 9. A new strategy for European SMEs

IMCO/9/03325

Rapporteur:

Liesje Schreinemacher (Renew)

PA – PE653.798v01-00

- Consideration of amendments

**Speakers:** Liesje Schreinemacher, Ivan Štefanec, Marc Angel, Isabella Tovaglieri, Marcel Kolaja, Kosma Złotowski

## 10. Chair's announcements

Result of the remote voting procedure on the amendments on items 4, 5 and 6.

*In camera*

## 11. Coordinators' meeting

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The meeting resumed on Thursday 3 September at 09.02 with Petra De Sutter (Chairwoman)

presiding.

## 12. Chair's announcements

The Chairwoman validated the results of the votes on the amendments to the three dossiers under points 4 – 6 which were communicated to all members by an email from the Secretariat the previous evening.

The Chairwoman announced the opening of voting on the final votes under points 4 – 6 from 9.10 to 10.10. The results of the final vote were communicated in writing and published on IMCO's website.

- Adoption of draft opinion on General budget of the European Union for the financial year 2021 - all sections (Leszek Miller)

**Result:** 39 votes in favour, 4 against and 1 abstention

- Adoption of draft opinion on Artificial intelligence in criminal law and its use by the police and judicial authorities in criminal matters (Marcel Kolaja)

**Result:** 40 votes in favour, 4 against and 0 abstention

- Adoption of draft opinion on A New Industrial Strategy for Europe (Adam Bielan)

**Result:** 33 votes in favour, 1 against and 10 abstentions

### *With the Commission*

## 13. Follow-up exchange and state-of-play with the Commission on the three Communications on the Digital strategy for Europe, AI, and Data

**Speakers:** Petra De Sutter, Kilian Gross (Head of Unit 'Technologies & Systems for Digitising Industry'), Manuel Peix Castiella (Unit 'Digital Policy, Development & Coordination'), Deirdre Clune, Evelyne Gebhardt, Svenja Hahn, Alessandra Basso, Marcel Kolaja, Carlo Fidanza, Kateřina Konečná, Anna-Michelle Asimakopoulou, Alex Agius Saliba, Dita Charanzová, Jean-Lin Lacapelle, Alexandra Geese, Petra De Sutter, Yvo Volman (Head of Unit 'Data Policy and Innovation'), Pablo Arias Echeverría, Christel Schaldemose, Andrus Ansip, Virginie Joron, David Cormand, Eugen Jurzyca, Kateřina Konečná, Andrey Kovatchev, Adriana Maldonado López, Dita Charanzová, Jean-Lin Lacapelle, Alexandra Geese

## 14. Any other business

## 15. Next meetings

The Chairwoman closed the meeting at 11.07 on Thursday, 3 September 2020.



## Results of roll-call votes

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#### Key to symbols:

+ : in favour

- : against

0 : abstention

1. General budget of the European Union for the financial year 2021 - all sections – 2020/1998(BUD) - Leszek Miller (Adoption of draft opinion)

1.1. Final vote

39	+
EPP	Maria da Graça Carvalho, Deirdre Clune, Krzysztof Hetman, Arba Kokalari, Andrey Kovatchev, Antonius Manders, Dan-Ștefan Motreanu, Kris Peeters, Andreas Schwab, Tomislav Sokol, Ivan Štefanec, Marion Walsmann
S&D	Alex Agius Saliba, Brando Benifei, Biljana Borzan, Evelyne Gebhardt, Maria Grapini, Maria-Manuel Leitão-Marques, Adriana Maldonado López, Leszek Miller, Christel Schaldemose
RENEW	Andrus Ansip, Vlad-Marius Botoș, Dita Charanzová, Sandro Gozi, Svenja Hahn, Morten Løkkegaard
GREENS/EFA	Anna Cavazzini, David Cormand, Petra De Sutter, Marcel Kolaja, Kim Van Sparrentak
ECR	Adam Bielan, Carlo Fidanza, Eugen Jurzyca, Beata Mazurek
EUL/NGL	Kateřina Konečná, Anne-Sophie Pelletier
NI	Marco Zullo

4	-
ID	Hynek Blaško, Markus Buchheit, Virginie Joron, Jean-Lin Lacapelle

1	0
ID	Alessandra Basso

<b>Corrections to votes and voting intentions</b>	
<b>+</b>	
<b>-</b>	
<b>0</b>	

## 2. Artificial intelligence in criminal law and its use by the police and judicial authorities in criminal matters - 2020/2016(INI) - Marcel Kolaja - (Adoption of draft opinion)

### 2.1. Final vote

40	+
EPP	Maria da Graça Carvalho, Deirdre Clune, Krzysztof Hetman, Arba Kokalari, Andrey Kovatchev, Antonius Manders, Dan-Ștefan Motreanu, Kris Peeters, Andreas Schwab, Tomislav Sokol, Ivan Štefanec, Marion Walsmann
S&D	Alex Agius Saliba, Brando Benifei, Biljana Borzan, Evelyne Gebhardt, Maria Grapini, Maria-Manuel Leitão-Marques, Adriana Maldonado López, Leszek Miller, Christel Schaldemose
RENEW	Andrus Ansip, Vlad-Marius Botoș, Dita Charanzová, Sandro Gozi, Svenja Hahn, Morten Løkkegaard
ID	Hynek Blaško
GREENS/EFA	Anna Cavazzini, David Cormand, Petra De Sutter, Marcel Kolaja, Kim Van Sparrentak
ECR	Adam Bielan, Carlo Fidanza, Eugen Jurzyca, Beata Mazurek
EUL/NGL	Kateřina Konečná, Anne-Sophie Pelletier
NI	Marco Zullo

4	-
ID	Alessandra Basso, Markus Buchheit, Virginie Joron, Jean-Lin Lacapelle

0	0

Corrections to votes and voting intentions	
+	
-	
0	

### 3. A New Industrial Strategy for Europe – 2020/2076(INI) - Adam Bielan - (Adoption of draft opinion)

#### 3.1. Final vote

<b>33</b>	<b>+</b>
ECR	Adam Bielan, Carlo Fidanza, Eugen Jurzyca, Beata Mazurek
EPP	Maria da Graça Carvalho, Deirdre Clune, Krzysztof Hetman, Arba Kokalari, Andrey Kovatchev, Antonius Manders, Dan-Ștefan Motreanu, Kris Peeters, Andreas Schwab, Tomislav Sokol, Ivan Štefanec, Marion Walsmann
EUL/NGL	Kateřina Konečná
NI	Marco Zullo
RENEW	Andrus Ansip, Vlad-Marius Botoș, Dita Charanzová, Sandro Gozi, Svenja Hahn, Morten Løkkegaard
S&D	Alex Agius Saliba, Brando Benifei, Biljana Borzan, Evelyne Gebhardt, Maria Grapini, Maria-Manuel Leitão-Marques, Adriana Maldonado López, Leszek Miller, Christel Schaldemose

<b>1</b>	<b>-</b>
ID	Hynek Blaško

<b>10</b>	<b>0</b>
EUL/NGL	Anne-Sophie Pelletier
GREENS/EFA	Anna Cavazzini, David Cormand, Petra De Sutter, Marcel Kolaja, Kim Van Sparrentak
ID	Alessandra Basso, Markus Buchheit, Virginie Joron, Jean-Lin Lacapelle

<b>Corrections to votes and voting intentions</b>	
<b>+</b>	
<b>-</b>	
<b>0</b>	

**ПРИСЪСТВЕН ЛИСТ/LISTA DE ASISTENCIA/PREZENČNÍ LISTINA/DELTAGERLISTE/  
ANWESENHEITSLISTE/KOHALLOLIJATE NIMEKIRI/KATAΣΤΑΣΗ ΠΑΡΟΝΤΩΝ/RECORD OF ATTENDANCE/  
LISTE DE PRÉSENCE/POPIS NAZOČNIH/ELENCO DI PRESENZA/APMEKLĒJUMU REĢISTRŠ/DALYVIŲ SAŖAŠAS/  
JELENĹTI İV/REĢISTRU TA' ATTENDENZA/PRESENTIELIJST/LISTA OBECNOŠCI/LISTA DE PRESENÇAS/  
LISTĂ DE PREZENȚĂ/PREZENČNĂ LISTINA/SEZNAM NAVZOČIH/LÄSNÄOLOLISTA/NÄRVAROLISTA**

<p>Бюро/Mesa/Předsednictvo/Formandskabet/Vorstand/Juhatus/Προεδρείο/Bureau/Predsjedništvo/Ufficio di presidenza/Prezidijs/ Biuras/Elnökség/Prezydium/Birou/Predsednictvo/Predsedstvo/Puheenjohtajisto/Presidiet (*)</p>
<p>Petra De Sutter (1, 2), Maria Grapini (1, 2), Maria Manuel Leitão Marques (1, 2), Róza Thun und Hohenstein (1, 2)</p>
<p>Членове/Diputados/Poslanci/Medlemmer/Mitglieder/Parlamendiliikmed/Βουλευτές/Members/Députés/Zastupnici/Deputati/Deputāti/ Nariai/Képviselek/Membri/Leden/Posłowie/Deputados/Deputați/Jäsenet/Ledamöter</p>
<p>Alex Agius Saliba (1, 2), Andrus Ansip (2), Pablo Arias Echeverría (2), Alessandra Basso (1, 2), Adam Bielan (1), Biljana Borzan (2), Vlad-Marius Botoș (1), Markus Buchheit (2), Dita Charanzová (1, 2), Deirdre Clune (1, 2), David Cormand (2), Carlo Fidanza (1, 2), Evelyne Gebhardt (1, 2), Alexandra Geese (2), Sandro Gozi (1, 2), Svenja Hahn (1, 2), Virginie Joron (1, 2), Eugen Jurzyca (2), Arba Kokalari (1, 2), Marcel Kolaja (1, 2), Kateřina Konečná (2), Andrey Kovatchev (1, 2), Jean-Lin Lacapelle (1, 2), Morten Løkkegaard (1), Adriana Maldonado López (1, 2), Beata Mazurek (1, 2), Kris Peeters (1, 2), Anne-Sophie Pelletier (1, 2), Christel Schaldemose (1, 2), Andreas Schwab (1, 2), Ivan Štefanec (1), Kim Van Sparrentak (1, 2), Marion Walsmann (2), Marco Zullo (1, 2)</p>
<p>Заместници/Suplentes/Náhradníci/Stedfortrædere/Stellvertreter/Asendusliikmed/Αναπληρωτές/Substitutes/Suppléants/Zamjenici/ Supplenti/Aizstājēji/Pavadojantysnariai/Póttagok/Sostituti/Plaatsvervangers/Zastępcy/Membros suplentes/Supleanti/Náhradníci/ Namestniki/Varajäsenet/Suppleanter</p>
<p>Marc Angel (1, 2), Pascal Arimont (1, 2), Maria da Graça Carvalho (1, 2), Geoffroy Didier (2), Krzysztof Hetman (1, 2), Karen Melchior (2), Tsvetelina Penkova (1, 2), Liesje Schreinemacher (1), Dominik Tarczyński (1), Edina Tóth (2), Isabella Tovaglieri (1), Kosma Złotowski (1)</p>

209 (7)
216 (3)
56 (8) (Точка от дневния ред/Punto del orden del día/Bod pořadu jednání (OJ)/Punkt på dagsordenen/Tagesordnungspunkt/ Päevakorra punkt/Σημείο της ημερήσιας διάταξης/Agenda item/Point OJ/Točka dnevnog reda/Punto all'ordine del giorno/Darba kārtības punkts/Darbotvarkės punktā/Napirendi pont/Punt agenda/Agendapunt/Punkt porządku dziennego/Ponto OD/Punct de pe ordinea de zi/Bod programu schůdze/Točka UL/Esityslistan kohta/Punkt på föredragningslistan)

Присъствал на/Presente el/Přítomný dne/Til stede den/Anwesend am/Viibis(id) kohal/Παρών στις/Present on/Présent le/Nazočni  
dana/Presente il/Piedalījās/ Dalyvauja/Jelen volt/Prezenti fi/Aanwezig op/Obecny dnia/Presente em/Prezent/Přítomný dňa/Navzoči  
dne/Läsnä/Närvarande den:

- (1) 2.9.2020  
(2) 3.9.2020

Наблюдатели/Observadores/Pozorovatelé/Observatører/Beobachter/Vaatlejad/Παρατηρητές/Observers/Observateurs/Promatrači/Osservatori/Novērotāji/Stebėtojai/Megfigyelők/Osservatori/Waarnemers/Observatorzy/Observadores/Observatori/Pozorovatelia/Opazovalci/Tarkkailijat/Observatörer

По покана на председателя/Por invitación del presidente/Na pozvání předsedy/Efter indbydelse fra formanden/Auf Einladung des Vorsitzenden/Εσimehe kutsel/Με πρόσκληση του Προέδρου/At the invitation of the Chair/Sur l'invitation du président/ Na poziv predsjednika/Su invito del presidente/Pēc priekšsēdētāja uzaicinājuma/Pirmininkui pakvietus/Az elnök meghívására/ Fuq stedina tač-'Chairman'/Op uitnodiging van de voorzitter/Na zaproszenie Przewodniczącego/A convite do Presidente/La invitația președintelui/ Na pozvanie predsedu/Na povabilo predsednika/Puheenjohtajan kutsusta/På ordförandens inbjudan

Съвет/Consejo/Rada/Rådet/Rat/Nōukogu/Συμβούλιο/Council/Conseil/Vijeće/Consiglio/Padome/Taryba/Tanács/Kunsill/Raad/Conselho/Consiliu/Svet/Neuvosto/Rådet (*)
Комисия/Comisión/Komise/Kommissionen/Kommission/Komisjon/Επιτροπή/Commission/Komisija/Commissione/Bizottság/Kummissjoni/Commissie/Komisja/Comissão/Comisie/Komisja/Komissio/Kommissionen (*)
Kilian Gross (Head of Unit 'Technologies & Systems for Digitising Industry'), Manuel Peix Castiella (Unit 'Digital Policy, Development & Coordination'), Yvo Volman (Head of Unit 'Data Policy and Innovation')
Други институции и органи/Otras instituciones y organismos/Ostatní orgány a instituce/Andre institutioner og organer/Andere Organe und Einrichtungen/Muud institutsioonid ja organid/Λοιπά θεσμικά όργανα και οργανισμοί/Other institutions and bodies/Autres institutions et organes/Druge institucije i tijela/Altre istituzioni e altri organi/Citas iestādes un struktūras/Kitos institucijos ir įstaigos/Más intézmények és szervek/Istituzzjonijiet u korpi ohra/Andere instellingen en organen/Inne instytucje i organy/Outras instituições e outros órgãos/Alte instituții și organe/Iné inštitúcie a orgány/Muut toimielimet ja elimet/Andra institutioner och organ

Други учасници/Otros participantes/Ostatní účastníci/Endvidere deltog/Andere Teilnehmer/Muud osalejad/Επίσης παρόντες/Other participants/Autres participants/Dруги sudionici/Altri partecipanti/Citi klātesošie/Kiti dalyviai/Más résztvevők/Partecipanti ohra/Andere aanwezigen/Inni uczestnicy/Outros participantes/Alți participanți/Ini účastníci/Dруги udeleženci/Muut osallistujat/Övriga deltagare

<p>Секретариат на политическите групи/Secretaría de los Grupos políticos/Sekretariát politických skupin/Gruppenes sekretariat/Sekretariat der Fraktionen/Fraktsioonide sekretariaat/Γραμματεία των Πολιτικών Ομάδων/Secretariats of political groups/Secrétariat des groupes politiques/Tajništva klubova zastupnika/Segreteria gruppi politici/Politisko grupu sekretariāts/Frakciju sekretoriai/Képviseletcsoportok titkársága/Segretarjat gruppi poličiči/Fractiesecretariaten/Sekretariat Grup Politycznych/Secretariado dos grupos políticos/Secretariate grupuri politice/Sekretariát politických skupin/Sekretariat političnih skupin/Poliittisten ryhmien sihteeristöt/De politiska gruppernas sekretariat</p>	
<p>PPE S&amp;D Renew ID Verts/ALE ECR GUE/NGL NI</p>	

<p>Кабинет на председателя/Gabinete del Presidente/Kancelář předsedy/Formandens Kabinet/Kabinett des Präsidenten/Presidendi kantselei/Γραφείο του Προέδρου/President's Office/Cabinet du Président/Ured predsjednika/Gabinetto del Presidente/Priekšsēdētāja kabinets/Pirmininko kabinetas/Elnöki hivatal/Kabinett tal-President/Kabinet van de Voorzitter/Gabinet Przewodniczącego/Gabinete do Presidente/Cabinet Președinte/Kancelária predsedu/Urad predsednika/Puhemiehen kabinetti/Talmannens kansli</p>	
<p>Кабинет на генералния секретар/Gabinete del Secretario General/Kancelář generálního tajemníka/Generalsekretærens Kabinet/Kabinett des Generalsekretärs/Peasekretäri büroo/Γραφείο του Γενικού Γραμματέα/Secretary-General's Office/Cabinet du Secrétaire général/Ured glavnog tajnika/Gabinetto del Segretario generale/Ġeneralsekretära kabinets/Generalinio sekretoriaus kabinetas/Főtitkári hivatal/Kabinett tas-Segretarju Ġenerali/Kabinet van de secretaris-generaal/Gabinet Sekretarza Generalnego/Gabinete do Secretário-Geral/Cabinet Secretar General/Kancelária generálneho tajomníka/Urad generalnega sekretarja/Pääsihteerin kabinetti/Generalsekreterarens kansli</p>	
<p>Генерална дирекция/Dirección General/Generální ředitelství/Generaldirektorat/Generaldirektion/Peadirektoraat/Γενική Διεύθυνση/Directorate-General/Direction générale/Glavna uprava/Direzione generale/Ġenerāldirektorāts/Generalinis direktoratas/Főigazgatóság/Direttorat Generali/Direktoraten-generaal/Dyrekcja Generalna/Direção-Geral/Direcții Generale/Generálne riaditeľstvo/Generalni direktorat/Pääosasto/Generaldirektorat</p>	
<p>DG PRES DG IPOL DG EXPO DG EPRS DG COMM DG PERS DG INLO DG TRAD DG LINC DG FINS DG ITEC DG SAFE</p>	

<p>Правна служба/Service Jurídico/Právni služba/Juridisk Tjeneste/Juristischer Dienst/Óigusteenistus/Νομική Υπηρεσία/Legal Service/Service juridique/Pravna služba/Servizio giuridico/Juridiskais dienests/Teisės tarnyba/Jogi szolgálat/Servizz legali/Juridische Dienst/Wydział prawny/Serviço Jurídico/Serviciu Juridic/Právny servis/Oikeudellinen yksikkö/Rättstjänsten</p>
<p>Секретариат на комисията/Secretaría de la comisión/Sekretariát výboru/Udvalgssekretariatet/Ausschusssekretariat/Komisjoni sekretariaat/Γραμματεία της επιτροπής/Committee secretariat/Secrétariat de la commission/Tajništvo odbora/Segreteria della commissione/Komitejas sekretariāts/Komiteto sekretoriatas/A bizottság titkársága/Sekretarjat tal-kumitat/Commissiesecretariaat/Sekretariat komisji/Sekretariado da comissão/Secretariat comisie/Sekretariat odbora/Valiokunnan sihteeristö/Utskottssekretariatet</p>
<p>Panos Konstantopoulos (1, 2), Michal Czaplicki (2)</p>
<p>Сътрудник/Asistente/Asistent/Assistent/Assistenz/Βοηθός/Assistant/Assistente/Palīgs/Padējējas/Asszisztens/Asyistent/Pomočnik/Avustaja/Assistenten</p>
<p>Kunka Ilieva (1, 2)</p>

- \* (P) = Председател/Presidente/Předseda/Formand/Vorsitzender/Esimees/Πρόεδρος/Chair/Président/Predsjednik/Priekšsēdētājs/Pirmininkas/Elnök/Chairman/Voorzitter/Przewodniczący/Preşedinte/Predseda/Predsednik/Puheenjohtaja/Ordförande
- (VP) = Заместник-председател/Vicepresidente/Místopředseda/Næstformand/Stellvertretender Vorsitzender/Aseesimees/Αντιπρόεδρος/Vice-Chair/Potpredsjednik/Vice-Président/Potpredsjednik/Priekšsēdētāja vietnieks/Pirmininko pavaduotojas/Alelnök/ Vīci 'Chairman'/Ondervoorzitter/Wiceprzewodniczący/Vice-Présidente/Vicepreşedinte/Podpredseda/Podpredsednik/Varapuheenjohtaja/Vice ordförande
- (M) = Член/Miembro/Člen/Medlem./Mitglied/Parlamendiliige/Βουλευτής/Member/Membre/Član/Membro/Deputāts/Narys/Képviselő/Membru/Lid/Członek/Membro/Membru/Člen/Poslanec/Jäsen/Ledamot
- (F) = Длъжностно лице/Funcionario/Úředník/Tjenestemand/Beamter/Ametnik/Υπάλληλος/Official/Fonctionnaire/Dužnosnik/Funzionario/Ierēdnis/Pareigūnas/Tisztviselő/Ufficial/Ambtenaar/Urządник/Funcionário/Funçionar/Úradník/Urädnik/Virkamies/Tjänsteman